



Quality, Occupational Health Safety and Risk Management, Security, Environmental and Information Security Policy

Quality Policy

- Our commitment is to provide high quality, safe, reliable and efficient mass transit railway services, to recognised international standards.
- Listen to our customers and aim to provide services which exceed expectations.
- Review business processes regularly and perform with continual improvement to maximise efficiency.
- Give importance to the development of human resources within the Company.

Occupational Health Safety and Risk Management Policy

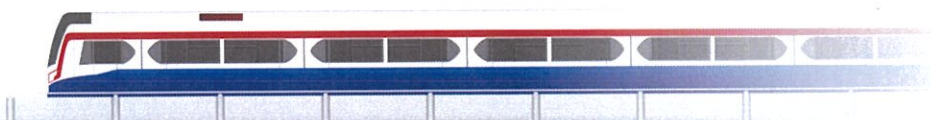
- Safety is everyone's responsibility, and our organisation provides the highest level of safety to customers, employees, outsources, contractors and all stakeholders throughout operations and value chain.
- In compliance with international standards for occupational health and safety management, applicable legislation and statutory requirements.
- All employees and relevant parties are involved and are determined to develop a proactive management system to ensure we achieve our safety, occupational health and work environment targets, with continuous and sustainable development.
- Manage occupational health and safety in a proactive manner, with emphasis on risk management for the safety of railway operations and services, including work-related activities, by implement an organised investigation procedure and measures to eliminate, minimise, and control hazards to a low-as-reasonably-practicable level, with continuous review, improvement and implementation of best practices and programs. Therefore, enhancing performances of the Occupational Health and Safety management system.
- Promote safe and hygienic working conditions through programs to prevent injuries and work-related illnesses, to meet the company's objectives and context of the organisation.
- Ensure consistent communications, monitoring, review, consultation, and set up priority action plans of safety issues between worker's representatives and the safety steering committee to achieve our committed safety and occupational health targets.
- Provide knowledge, develop skills, raise awareness, encourage participation, advise employees, contractors, related parties and all stakeholders on occupational health and safety.
- No other business objectives are more important than occupational health and safety.

Security Policy

- Provide the highest levels of security to life and property in areas under the responsibility of the Company.
- Maintain the security of customers, employees, contractors and relevant parties, without neglecting to deliver satisfaction.
- Give importance to the development of security knowledge and relevant skills in employee and associated parties.
- Regular review of security measures, in readiness for unforeseen situations.

Environmental Policy

- Create a sustainable and environmentally friendly operating railway and to comply with environmental legislation, regulations and other requirements relevant to our services and operation.
- Manage significant environmental aspects in a proactive manner, protect the Environment, prevent pollution and to continually mitigate any significant impacts through the implementation of appropriate control measures, together with regular reviews of environmental related processes.
- Promote environmental impact awareness amongst our employees, through training, learning and promotion of best practices.





Information Security Policy

- Implementing information security and data confidentiality throughout its systems, while maintaining availability and integrity of information provided.
- Enhancing knowledge and competency in information technology and information security among employees.
- Encouraging employee awareness of information security.

Chairman of the Board of Directors

A handwritten signature in blue ink, belonging to Keeree Kanjanapas, is written over a horizontal line. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Keeree Kanjanapas
21st June 2022

